

Senior researcher for Think and Do Tank

Overall Objective of the Activity

The purpose of the Reconciliation and Conflict Transformation (RCT) Activity in Kosovo is to address current reconciliation needs between different ethnic groups in Kosovo on the individual, community, and institutional levels. This will be achieved through building personal and collective awareness on the need to transform understanding of others, prioritizing shared values and approaches, as well as transforming co-existence into shared future social cohesion of all people in the country.

Purpose of the Think and Do Tank

The aim of the Think and Do Tank is to function independently and provide up-to-date, objective research to help policymakers, organizations, and donors in sustaining cooperation and understanding among different groups living in Kosovo and the region.

Duties and responsibilities

Under the overall guidance of the RCT project team and under the direct supervision of the Chief of Party and in close collaboration Junior researcher the Senior researcher will be responsible for the following:

- Independently undertake advanced research in the area of reconciliation and peacebuilding.
- Carry out a review of academic and non-academic literature in peacebuilding in Kosovo and the region.
- Along with the junior researcher gathering and analyzing secondary data concerning reconciliation and conflict transformation in Kosovo.
- Advise the RCT project team throughout the process of drafting the Think and Do Tank strategy.
- Propose solutions and innovative ways of addressing reconciliation processes in Kosovo that will be included in the strategy for developing the Think and Do Tank.
- Provide continuous support to the RCT project team and consultancy company POLCON when drafting a strategy for developing the Think and Do Tank;

Together with junior researcher and RCT project team participate in workshops, round tables, and meetings with relevant policymakers.

Ensure that the anti-discrimination and Do No Harm approach, as well as elements of gender sensitiveness are included when drafting a strategy for developing Think and Do Tank.

Expected specific assignment

- Engaged Senior researcher will have a specific assignment to produce a report on various initiatives concerning conflict transformation and peacebuilding in Kosovo
- Do a comparative study of Kosovo with other similar cases in the region and worldwide and implement the best practices in the Kosovo context.

Experience and knowledge

Master's degree in social sciences or five or more years of experience in developing policy document/s in the field of conflict transformation and reconciliation.

Excellent knowledge of Kosovo context and Kosovo political developments.

Demonstrated ability to work in a multicultural environment

- Fluency in English and one of the local languages (Albanian and/ or Serbian);
- Willingness and flexibility to work in a team and undertake initiatives;
- Experience in leading a research team.
- A clear commitment to contributing to the research environment and producing high-quality research outputs.

Professionalism

- Demonstrates professional competence and mastery of subject matter.

Deadline and submission of expression of interest:

To apply for this call, interested individuals should submit Curriculum Vitae, a cover letter, as well a list of at least three references, and a portfolio of the latest projects to the following email address: procurement@cbmitrovica.org, **no later than Friday, May 27th, COB (4 pm)**.

Evaluation and Selection Process

The selected senior researcher will be executing all the activities described in this TOR in collaboration with the RCT project team. The selection process for the Senior researcher will be based on the set of criteria developed by the Evaluation Committee.